

Katherine Anne Porter School						
Teacher Salary Guidelines						
Years of Experience	TEA Base Salary Minimum	KAPS Annualized Base Salary	% Increase per year	KAPS Daily Base Salary Rate	KAPS Hourly Base Salary Rate	Per Class Rate
0	\$28,080	\$34,000		\$182	\$22.73	\$4,250
1	\$28,690	\$34,680	2.00%	\$185	\$23.18	\$4,335
2	\$29,290	\$35,374	2.00%	\$189	\$23.65	\$4,422
3	\$29,890	\$36,081	2.00%	\$193	\$24.12	\$4,510
4	\$31,170	\$36,803	2.00%	\$197	\$24.60	\$4,600
5	\$32,440	\$37,539	2.00%	\$201	\$25.09	\$4,692
6	\$33,720	\$38,290	2.00%	\$205	\$25.59	\$4,786
7	\$34,900	\$39,055	2.00%	\$209	\$26.11	\$4,882
8	\$36,020	\$39,836	2.00%	\$213	\$26.63	\$4,980
9	\$37,080	\$40,633	2.00%	\$217	\$27.16	\$5,079
10	\$38,080	\$41,446	2.00%	\$222	\$27.70	\$5,181
11	\$39,020	\$42,275	2.00%	\$226	\$28.26	\$5,284
12	\$39,930	\$43,120	2.00%	\$231	\$28.82	\$5,390
13	\$40,760	\$43,983	2.00%	\$235	\$29.40	\$5,498
14	\$41,560	\$44,862	2.00%	\$240	\$29.99	\$5,608
15	\$42,310	\$45,670	1.80%	\$244	\$30.53	\$5,709
16	\$43,030	\$46,446	1.70%	\$248	\$31.05	\$5,806
17	\$43,700	\$47,171	1.56%	\$252	\$31.53	\$5,896
18	\$44,340	\$47,859	1.46%	\$256	\$31.99	\$5,982
19	\$44,940	\$48,506	1.35%	\$259	\$32.42	\$6,063
20+	\$45,510	\$49,122	1.27%	\$263	\$32.84	\$6,140
Part Time Teachers	\$5,195	rate per class				
Substitute Teachers	\$75/day or \$40/half day					
Tutor	\$20/Hour					

<i>Katherine Anne Porter School</i>							
<i>Non Exempt Salary Schedule</i>							

Pay Grade	Minimum	Midpoint	Maximum
1	\$8.40	\$10.50	\$12.60
2	\$9.60	\$12.00	\$14.40
3	\$10.80	\$13.50	\$16.20
4	\$12.00	\$15.00	\$18.00
5	\$13.20	\$16.50	\$19.80
6	\$14.40	\$18.00	\$21.60
7	\$15.60	\$19.50	\$23.40
8	\$16.80	\$21.00	\$25.20
9	\$18.00	\$22.50	\$27.00

Katherine Anne Porter School
Professional (Exempt) Salary Schedule

226 day year

Pay Grade	Minimum	Annualized Midpoint	Maximum	Daily Rate Minimum	Daily Rate Midpoint	Daily Rate Maximum
10	\$20,000	\$25,000	\$30,000	\$88.50	\$110.62	\$132.74
11	\$22,400	\$28,000	\$33,600	\$99.12	\$123.89	\$148.67
12	\$24,800	\$31,000	\$37,200	\$109.73	\$137.17	\$164.60
13	\$27,200	\$34,000	\$40,800	\$120.35	\$150.44	\$180.53
14	\$29,600	\$37,000	\$44,400	\$130.97	\$163.72	\$196.46
15	\$32,000	\$40,000	\$48,000	\$141.59	\$176.99	\$212.39
16	\$34,400	\$43,000	\$51,600	\$152.21	\$190.27	\$228.32
17	\$36,800	\$46,000	\$55,200	\$162.83	\$203.54	\$244.25
18	\$39,200	\$49,000	\$58,800	\$173.45	\$216.81	\$260.18

























































































































